



JOB POSTING

JOB TITLE:	Parent-Infant Therapist
STATUS:	Regular Full Time (37.5 hours per week)
POSITION LEVEL:	Level 7
SALARY RANGE:	\$51,156.27 - \$68,749.74
HIRING RANGE:	\$51,156.27 - \$59,304.13
JOB LOCATION:	860 Richmond Street, Suite #100, Toronto, ON

About Mothercraft: Since 1931 Mothercraft has been a leader in supporting healthy child development, working with our many community partners to meet the changing needs of families. We are committed to excellence, continually testing new concepts and ideas related to healthy child development. We are known for our ability to translate these critical research learnings into everything we do – from our high quality child care and enrichment programs, to our services for children and families with special needs, and specialized training programs for child care providers and other professionals. Mothercraft values diversity and strives to create an environment that is welcoming and inclusive.

About Mothercraft's Parent Infant Program: The Parent-Infant Program is an Infant and Child Development Program that provides home-based and center-based early intervention services for infants and young children (0-5 years) with prenatal substance exposure and who face biological and psychosocial risks due to parental substance use and related issues. The Parent-Infant Program (PIP) provides services in partnership with Mothercraft's Breaking the Cycle program. PIP uses an ecological model to meet the needs of both parent and child, with the goal of optimizing the child's development and the parent-child relationship.

Position Purpose: Reporting to the Manager of Early Intervention Programs, delivers early intervention services to children (0-5 years) with extra support needs due to prenatal substance exposure and related issues through a relationship-based model.

Position description:

- Engages parents and infants/young children in a working relationship that facilitates promotion of child development and parenting.
- Conducts observations, interviews parents, and collects prenatal/birth/developmental history as part of intake to identify the needs of the child and family.
- Implements recommendations of developmental assessment reports and intake information.
- Develops individual service plans, in collaboration with parents.
- Delivers developmentally appropriate early intervention services to the child and parent to promote child development.
- Maintains all required documentation, including case notes and reports.
- Liaises with other professionals and agencies involved with the child and parent.
- Assists the family in identifying and accessing other services and supports, if required.
- Makes referrals to other services and supports as required.
- Facilitates groups for parents and children.

Your qualifications and experience include:

- Bachelor's degree in early childhood education, psychology, occupational therapy, social work and/or a related field.
- Strong background in infancy, early child development and family systems.
- Member in good standing with a College recognized by the Psychotherapy Act, 2007 (College of Registered Psychotherapists of Ontario, Ontario College of Social Workers and Social Service Workers, College of Nurses of Ontario, College of Psychologists of Ontario, College of Occupational Therapists of Ontario, College of Physicians and Surgeons of Ontario).
- Minimum of 1-year experience in working with children and families living in conditions of risk, and a comfort level in working with substance-involved families.
- Experience in delivering home-based services and with group facilitation.
- Strong working knowledge of the Child & Family Services Act.
- Knowledge of community services and resources.

You're often described as:

- A strong communicator with excellent skills in written and verbal communication.
- A collaborative team member with the ability to work on a trans-disciplinary team.
- A non-judgmental, inclusive, respectful professional.

Position requirements:

- A car and valid Ontario Class "G" driver's license is required.
- Satisfactory Vulnerable Sector Police Reference Check.
- Full vaccination with a recognized COVID-19 vaccine, or proof of exemption with rapid antigen testing
- Immunizations and health assessment in compliance with the Child Care and Early Years Act <https://www.toronto.ca/community-people/community-partners/early-learning-child-care-partners/infection-prevention-control-for-child-care-centre-operators/immunizations/>

Salary/Benefits:

- The starting salary will be assigned within the hiring range based on experience and qualifications. This position includes a comprehensive group health benefits plan, defined benefit pension plan, and competitive paid time-off.

To apply, email your resume to careers@mothercraft.org. Internal staff please include a subject heading **"Internal – Parent Infant Therapist"**.

We thank all applicants for their interest. Only short listed candidates will be contacted.

Mothercraft is committed to a workforce that is reflective of the diverse populations that we support. We welcome applications from qualified individuals from all backgrounds. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Mothercraft strives to ensure that all recruiting processes are inclusive and barrier-free. If you require an accommodation, please advise the Human Resources Department in advance of attending an interview. We are committed to a selection process and work environment that is inclusive, equitable and accessible.