



JOB POSTING

JOB TITLE:	Family Support Worker
STATUS:	Regular Full-Time (37.5 hours per week)
POSITION LEVEL:	Level 4
SALARY RANGE:	\$39,654.15 - \$53,291.86 annually
HIRING RANGE:	\$39,654.15 - \$45,970.03 annually
JOB LOCATION:	EarlyON CFC – Robertson House 32 Heath Street West, Toronto ON (various satellite locations throughout the community)

About Mothercraft: Since 1931, Mothercraft has been a leader in supporting healthy child development, working with our many community partners to meet the changing needs of families. We are committed to excellence, continually testing new concepts and ideas related to healthy child development. We are known for our ability to translate these critical research learnings into everything we do – from our high quality child care and enrichment programs, to our services for children and families with special needs, and specialized training programs for child care providers and other professionals. Mothercraft values diversity and strives to create an environment that is welcoming and inclusive.

About Mothercraft’s EarlyON Child and Family Centre: The Mothercraft EarlyON Child and Family Centre (EarlyON CFC) provides opportunities for children from birth to 6 years of age to participate in play and inquiry-based programs, and supports parents and caregivers in their roles. It offers safe and welcoming environments open to all families. Families and caregivers will be able to find support, advice, make personal connections and access a network of resources.

Position Description:

- Reporting to the Manager of the EarlyON CFC, the Family Support Worker will deliver inclusive early learning and family support programs that engage families and young children
- Plan and implement play and inquiry based learning programs that are culturally sensitive, developmentally appropriate, and reflective of community needs in order to promote areas of development, and support parenting
- Engage parents/caregivers in discussions about child development, parenting, provide referrals and support them in their role as valuable contributors to their children’s learning
- Ensure that all programs reflect effective practices, and are welcoming, inclusive, accessible and safe for parents/caregivers
- Provide training and/or workshops to parents/caregivers regarding child development and parenting as required by the EarlyON CFC core service mandate
- Communicate and work collaboratively with partner agencies to provide support to families

Regular evening (Wednesday) and weekend (Saturday) work and travel to program locations in Toronto is required.

Your qualifications and experience include:

- Early Childhood Education Diploma or Degree
- 1 year experience working with children and families; please note that student placements completed at EarlyON CFC will be considered as work experience
- Registration in good standing with the College of ECE is a requirement
- Demonstrated knowledge of “How Does Learning Happen?” Ontario’s Pedagogy for the Early Years
- Working knowledge of Microsoft Office Suite
- French and/or second language is an asset

You’re often described as:

- A strong communicator with skills in written and verbal communication
- Able to work collaboratively with community agencies
- Organized and detail oriented
- A great team member
- An individual who strives for excellence in providing care to children
- Having strong knowledge of early childhood development

Position Requirements

- Satisfactory vulnerable sector police reference check
- Full vaccination with a recognized COVID-19 vaccine, or proof of medical exemption with rapid antigen testing
- Immunizations and health assessment in compliance with the Child Care and Early Years Act <https://www.toronto.ca/community-people/community-partners/early-learning-child-care-partners/infection-prevention-control-for-child-care-centre-operators/immunizations/>
- Standard First Aid & CPR C Certificate

Salary/Benefits:

- The starting salary will be assigned **within the hiring range** above based on experience and qualifications. This position includes a comprehensive group health benefits plan, defined benefit pension plan, and competitive paid time-off.

To apply, email your resume to careers@mothercraft.org by **November 26, 2021**. Internal candidates please quote “**Internal – FSW EarlyON**”.

We thank all applicants for their interest. Only short listed candidates will be contacted.

Mothercraft is committed to a workforce that is reflective of the diverse populations that we support. We welcome applications from qualified individuals from all backgrounds. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Mothercraft strives to ensure that all recruiting processes are inclusive and barrier-free. If you require an accommodation, please advise the Human Resources Department in advance of attending an interview. We are committed to a selection process and work environment that is inclusive, equitable and accessible.